**PERSON SPECIFICATION – SALARIED GP**

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|  | **Essential** | **Desirable** |
| **Education & Qualifications** |  |  |
| Basic medical degree and completion of GP vocational training or equivalent (JCPTGP) cert  MRCGP | P  P |  |
| **Skills & Knowledge** |  |  |
| Excellent clinical, communication and interpersonal skills  Ability to work well within a team  IT literate  In-depth knowledge of the Quality and Outcomes Framework (QOF)  Demonstrable evidence of clinical governance activities  Knowledge of EMIS Web and other IT systems | P  P  P  P | P  P |
| **Personal Qualities and Attributes** |  |  |
| Ability to work under pressure  Proactive in their approach to work  Friendly & approachable  Flexibility  Able to work within agreed frameworks | P  P  P  P  P |  |
| **Other Requirements** |  |  |
| GMC registration including current re-validation  Registered on the Medical Performers List  Enhanced DBS clearance  Valid driving licence and insurance, including ‘business use’ | P  P  P  P |  |